

KATY INDEPENDENT SCHOOL DISTRICT

2022 - 2023 Classroom Teacher Hiring Schedule

Years of Experience	New Hire Salary 2022-2023
0	\$60,700
1	\$61,150
2	\$61,550
3	\$61,950
4	\$62,350
5	\$62,850
6	\$63,350
7	\$63,850
8	\$64,350
9	\$64,850
10	\$65,350
11	\$65,750
12	\$66,150
13	\$66,550
14	\$66,950
15	\$67,350
16	\$67,750
17	\$68,150
18	\$68,550
19	\$68,950
20	\$69,350
21	\$69,750
22	\$70,150
23	\$70,550
24	\$70,950
25	\$71,360
26	\$71,960
27	\$73,060
28	\$73,675
29	\$73,980
30	\$74,280
31	\$74,585
32	\$75,220
33	\$75,900
34	\$76,560
35	\$77,210
36	\$77,960
37	\$78,700
38	\$79,370
39	\$80,060
40+	\$80,745

\$1,200 Advanced Degree Stipend (Master's or Doctorate)

Each year the Board of Trustees adopts a one-year Teacher Salary Hiring Schedule. The salaries listed above are based on 10-month employment for the 2022-23 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed.

Salaries are determined individually with consideration for job-related experience

KATY INDEPENDENT SCHOOL DISTRICT

2022-2023 Pay Ranges

AUXILIARY-Hourly Rate

<i>Pay Grade</i>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>
A01	\$12.50	\$14.46	\$16.42
A02	\$13.10	\$15.36	\$17.62
A03	\$13.90	\$16.43	\$18.96
A04	\$15.05	\$17.78	\$20.51
A05*	\$17.31	\$20.45	\$23.59
A06	\$19.90	\$23.52	\$27.14
A07	\$25.28	\$29.87	\$34.43
A08	\$29.98	\$34.65	\$39.32
A09	\$32.39	\$37.43	\$42.47
A10	\$34.99	\$40.43	\$45.87

ADMINISTRATIVE SUPPORT-Hourly Rate

<i>Pay Grade</i>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>
AS01	\$14.25	\$17.03	\$19.81
AS02	\$15.96	\$19.07	\$22.18
AS03	\$18.67	\$22.31	\$25.95
AS04	\$21.27	\$25.43	\$29.59
AS05	\$24.89	\$29.75	\$34.61
AS06	\$28.87	\$34.51	\$40.15
AS07	\$30.61	\$36.58	\$42.55
AS08	\$32.44	\$38.78	\$45.12

INSTRUCTIONAL SUPPORT-Hourly Rate

<i>Pay Grade</i>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>
IS02	\$14.25	\$17.03	\$19.81
IS03	\$15.90	\$19.01	\$22.12
IS04	\$16.69	\$19.95	\$23.21
IS05	\$18.35	\$21.94	\$25.53
IS06	\$21.65	\$25.89	\$30.13
IS07	\$24.47	\$30.29	\$36.11

BUSINESS & OPERATIONS-Daily Rate

<i>Pay Grade</i>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>
B01	\$218.70	\$261.41	\$304.12
B02	\$255.87	\$305.85	\$355.83
B03	\$281.47	\$336.44	\$391.41
B04	\$306.80	\$366.72	\$426.64
B05	\$349.75	\$418.06	\$486.37
B06	\$370.73	\$443.14	\$515.55
B07	\$392.98	\$469.73	\$546.48
B08	\$426.11	\$497.91	\$569.71
B09	\$451.67	\$527.78	\$603.89
B10	\$483.29	\$564.72	\$646.15

INSTRUCTIONAL-Daily Rate

<i>Pay Grade</i>	<u>MINIMUM</u>	<u>MID-POINT</u>	<u>MAXIMUM</u>
I00	\$320.86	\$382.25	\$443.64
I01	\$340.12	\$405.19	\$470.26
I02	\$359.32	\$429.50	\$499.68
I03	\$380.88	\$455.27	\$529.66
I04	\$403.73	\$482.59	\$561.45
I05	\$427.96	\$511.55	\$595.14
I06	\$464.05	\$542.24	\$620.43
I07	\$546.19	\$638.22	\$730.25
I08	\$652.69	\$762.67	\$872.65
I09	\$717.96	\$838.94	\$959.92
I10	\$796.94	\$931.22	\$1,065.50

* The bus driver starting rate of pay is **\$19.00** per hour.

Mechanics and Sr. Mechanics can receive up to \$.50 more an hour if ASE Certified (\$.25 for 1st half, \$.25 for 2nd half)